



Benefit Highlights for January 01, 2024!

Cigna Medical, Rx, Behavioral Health & Dental Coverage

I. No changes to employee premium for either plan

II. High plan updates

Added co-payments after deductible for the following services:

In-person Care and Virtual Care

-Primary Care Physician (PCP) Services/Office Visit (In-network)

\$30 copay, and plan pays 100%

-Specialty Care Physician Services/Office Visit (In-network)

\$50 copay, and plan pays 100%

-Convenience Care Clinic

\$30 copay, and plan pays 100%

Virtual Care

-MDLIVE Urgent, Primary & Specialty Care Services: \$10 copay, and plan pays 100%

Increased deductibles and plan maximums (Based on the IRS 2024 Minimum HDHP deductibles)

-Individual – (Employee Only): \$1,600 (Family Maximum): \$3,200

-Out-of-Pocket Max (Employee Only): \$3,000 (Family): \$6,000

-2024 HSA Plan Maximum: \$4,150 (Individual) \$8,300 (Family)

Open Enrollment: October 01 – October 14, 2023



III. Low Plan updates

Increased deductibles, out of pocket max, co-payments, and out of network.

-Individual deductible (Employee Only): \$1,250 (Family deductible): \$2,500

-Out-of-Pocket Max (Employee Only): \$3000 (Family): \$6000

In-person Care and Virtual Care Co-payments

-Primary Care Physician (PCP) Services/Office Visit (In-network)

\$30 copay, and plan pays 100%

-Specialty Care Physician Services/Office Visit (In-network)

\$50 copay, and plan pays 100%

-Convenience Care Clinic

\$30 copay, and plan pays 100%

Virtual Care

-MDLIVE Urgent, Primary & Specialty Care Services: \$10 copay, and plan pays 100%

Emergency Services

-Urgent Care Facility: \$50 copay, and plan pays 100%

IV. Cigna is Transitioning to Digital ID cards effective 01/01/2024.

Cigna Healthcare is going digital, enjoy easy, secure access to your ID cards through the myCigna App – at your doctor’s office, pharmacy and wherever you seek care. Make sure you are prepared for 01/01/2024, click on the links below to find out more.

[Accessing your digital ID cards is easy](#)

[Cigna Digital ID Card – FAQs](#)

I. MetLife Vision

No Vision plan changes.